

# The Power Behind Workforce Dimensions

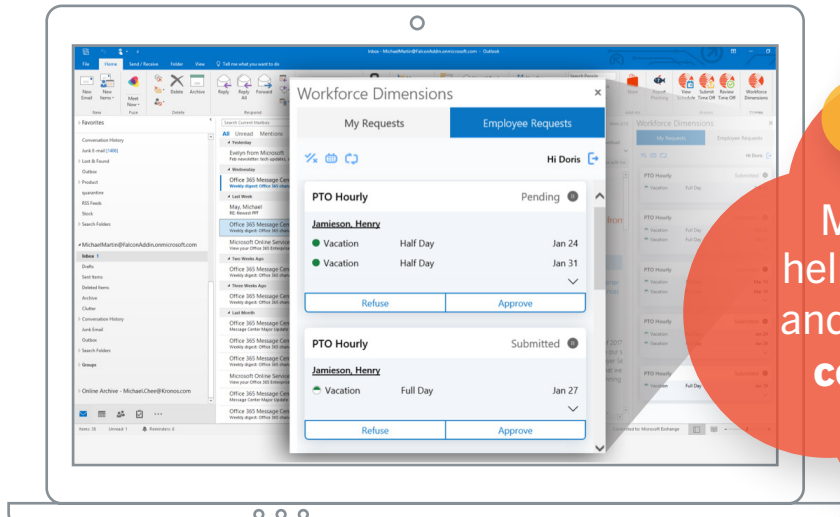
The next generation of workforce management is here with the Kronos D5™ platform.

Imagine what the future of work looks like with this innovative cloud technology.

## Simply Seamless Ways to Extend Your Solutions

*Growing at record speeds each year, over 18,000 public APIs were available in 2017.<sup>1</sup>*

Built for the future, a robust API and integration framework enables fast and seamless integration so your best tools are easily accessible on any device when it matters most.



imagine this

Microsoft Outlook integration helps managers do their business and manage employees **from one central location — even on a mobile device.**

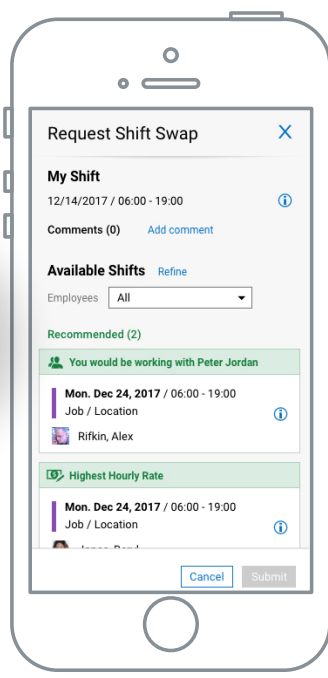
## Save the Day with AI

*The impact of AI on business is projected to increase productivity by 40%.<sup>2</sup>*

Artificial Intelligence learns behavior and preferences so your employees have the power to eradicate challenges before they become costly problems.

imagine this

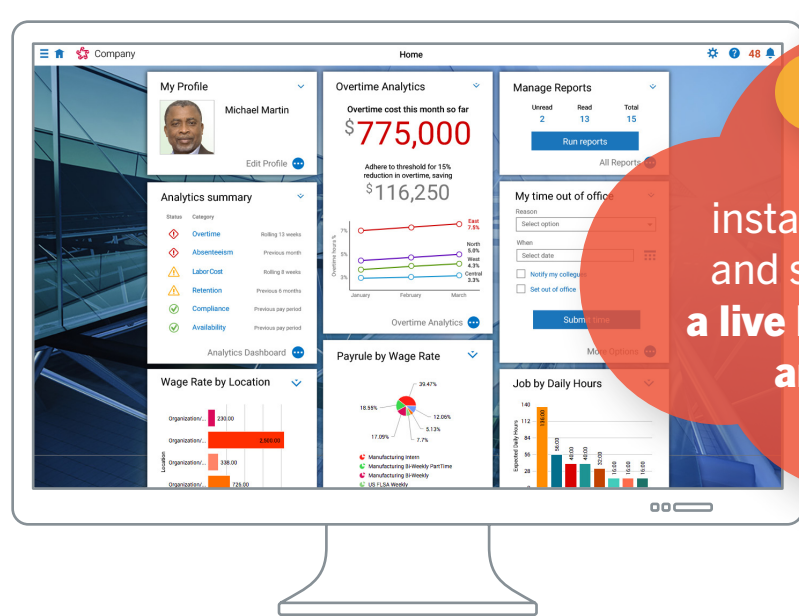
Employees can use their mobile device to request shift swaps, and with AI, **the system recommends a smart, compliant choice.**



## Get Business Insights in an Instant

*The top 10 overtime-related lawsuits alone totaled \$180 million in 2017.<sup>3</sup>*

In-memory cloud computing delivers high-value metrics in real time, so you can proactively address such issues as budget overspending or compliance risks.



imagine this

Your team's KPIs are instantly updated with each punch and schedule change, so **you have a live bird's-eye view of every cause and effect on your budget.**

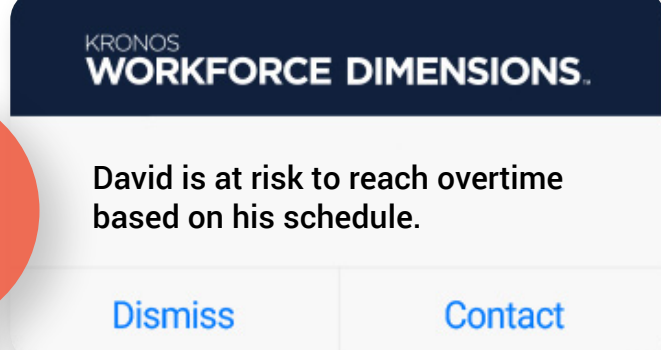
## Solve Complex Problems from Anywhere

*The U.S. Department of Labor enforces over 180 federal labor laws.<sup>4</sup> Then there are city, county, and state laws too.*

The Kronos D5 reimagined flexible domain model allows all data objects and their relationships to be shared across the suite for super-powerful predictive analysis. Employers must comply with all labor laws and keep up with changes.

imagine this

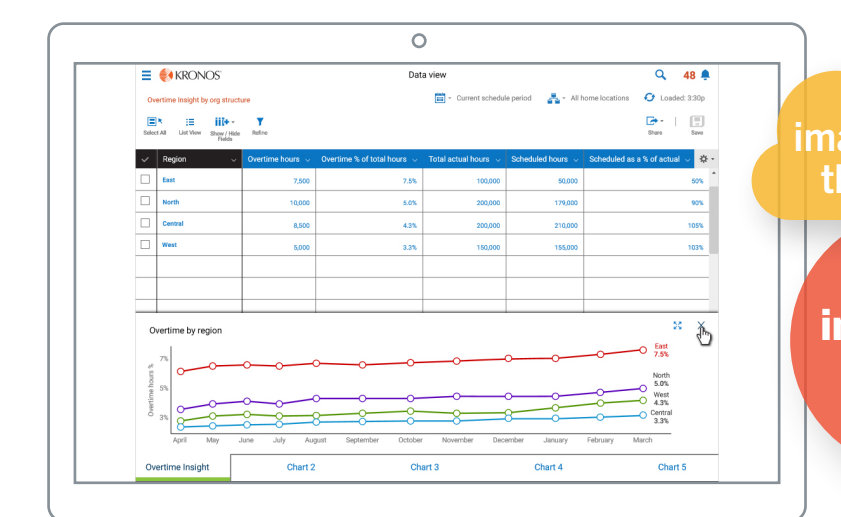
An employee forgets to punch out, and you get an instant mobile alert — so you can remedy the situation and **avoid overtime compliance issues.**



## Run Insightful Reports, No IT Required

*52.2% of healthcare professionals say diverse data sources make it difficult to create a single source of the truth.<sup>5</sup>*

With a unified information architecture, you have complete access to all system data with on-demand reporting and analysis, and a compelling visualization framework that's user-friendly.



imagine this

**Instantly create your own interactive and visual data reports** with an easy, built-in tool.

Workforce Dimensions powered by Kronos D5™ was designed to keep up with the pace of future technology and employee expectations for a modern workplace.

Learn more about the future of workforce management at **Kronos.com/workforcedimensions.**



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Workforce Innovation That Works™

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<sup>1</sup> Deloitte, <https://www2.deloitte.com/insights/us/en/focus/tech-trends/2018/api-program-strategy.html>.

<sup>2</sup> Accenture, *Artificial Intelligence Is the Future of Growth*, found at <https://www.accenture.com/sk-en/insight-artificial-intelligence-future-growth>.

<sup>3</sup> TSheets by QuickBooks, <https://blog.tsheets.com/2017/business-help/most-expensive-flsa-overtime-lawsuits-2017>.

<sup>4</sup> United States Department of Labor, <https://www.dol.gov/general/aboutdol/majorlaws>.

<sup>5</sup> "Business Intelligence/Analytics Survey," *Healthcare IT News*, February 2012.